What can we do to offer social value? Here are some examples of what you can do to generate benefits either within your organisation, to society & the economy whilst minimising damage to the environment. REMEMBER: These are suggestions to inspire you; not an exhaustive list.

**Offer Time or Resources**
Volunteer your staff/ resources to help local community/ charities/ SMEs/schools/colleges;
- Run workshops / advice clinics/ give a talk
- Assist with mock interviews/ work experience
- Organise a community event
- Litter picking
- Provide location for meetings/ training courses/exhibitions

**Initiatives for staff/ community**
- Pay all staff living wage
- Provide training to get X % of work force to certain level of education
- Create support packages for any staff who are carers
- Run education/ publicity campaigns
- Offer apprenticeships/ traineeships

**Effect Change**
- Switch to recycled/ ethically sourced products/ materials
- Consult local community on any projects that may affect them
- Pledge to increase company recycling by X %
- Plant X trees in local area
- Reduce % waste going to landfill by X %
- Pledge X % spend in local supply chain/ with SMEs
- Donate leftover materials to local charity/ volunteer group

Visit the GMCA- Social Value Policy for further reading & for more examples of how you can add social value